

Greene County Chamber of Commerce
HMS Agency, Inc.
 Karen Landau klandau@hmsagency.com
Small Group Benefits/Cost Analysis 4th Qtr. 2019

| Description of Coverage | BlueShield NENY | | BlueShield NENY | | BlueShield NENY | | BlueShield NENY |
|-------------------------------------|--|--|---|--|---|---|---|
| | Platinum EX 9201 | Out-of-Network | Gold EX 6501 | Out-of-Network | Gold Standard POS 1101 | Out-of-Network | Silver EPO 8000 3601 |
| Deductible | \$0/\$0 | \$2,000 single/ \$4,000 family | \$750 single/ \$1,500 family * | \$5,000 single/ \$10,000 family * | \$600 single / \$1,200 family * | \$5,000 single / \$10,000 family * | \$3,450 single / \$6,900 family * |
| Coinsurance | N/A | 20% | 20% | 50% | N/A | 50% | N/A |
| Out-of-Pocket Max | \$5,000 single/ \$10,000 family* | \$10,000 single / \$20,000 family | \$7,900 single/ \$15,800 family | \$10,000 single / \$20,000 family | \$4,000 single / \$8,000 family | \$10,000 single / \$20,000 family | \$6,650 single / \$13,300 family |
| PCP Office Visits/Sick Child Visits | \$0 pediatric PCP visits; \$0 for first three adult PCP visits then \$15 copay | Deductible then 20% coinsurance | \$0 pediatric PCP visits, \$25 copay adult PCP Visits | Deductible then 50% coinsurance | Deductible then \$25 copay | Deductible then 50% coinsurance | Covered in Full After Deductible |
| Specialist Office Visits | \$20 copay | Deductible then 20% coinsurance | \$50 copay | Deductible then 50% coinsurance | Deductible then \$40 copay | Deductible then 50% coinsurance | Covered in Full After Deductible |
| Chemotherapy | \$20 copay | Deductible then 20% coinsurance | Deductible then 20% coinsurance | Deductible then 50% coinsurance | Deductible then \$25 copay | Deductible then 50% coinsurance | Covered in Full After Deductible |
| Inpatient Hospitalization | \$250 copay | Deductible then 20% coinsurance | Deductible then 20% coinsurance | Deductible then 50% coinsurance | Deductible then \$1,000 copay | Deductible then 50% coinsurance | Covered in Full After Deductible |
| Outpatient Surgery | \$100 copay | Deductible then 20% coinsurance | Deductible then 20% coinsurance | Deductible then 50% coinsurance | Deductible then \$100 copay | Deductible then 50% coinsurance | Covered in Full After Deductible |
| Laboratory | \$15 copay | Deductible then 20% coinsurance | \$25 copay | Deductible then 50% coinsurance | Deductible then \$40 copay | Deductible then 50% coinsurance | Covered in Full After Deductible |
| Radiology | \$20 copay | Deductible then 20% coinsurance | Deductible then 20% coinsurance | Deductible then 50% coinsurance | Deductible then \$40 copay | Deductible then 50% coinsurance | Covered in Full After Deductible |
| Urgent Care | \$50 copay | \$50 copay | \$100 copay | \$100 copay | Deductible then \$60 copay | Deductible then \$60 copay | Covered in Full After Deductible |
| Emergency Care | \$100 copay | \$100 copay | \$200 copay | \$200 copay | Deductible then \$150 copay | Deductible then \$150 copay | Covered in Full After Deductible |
| Durable Medical Equipment | 50% coinsurance | Deductible then 50% coinsurance | Deductible then 20% coinsurance | Deductible then 50% coinsurance | Deductible then 20% coinsurance | Deductible then 50% coinsurance | Covered in Full After Deductible |
| Eye Exams | One routine eye exam covered in full every year | Routine eye exam not covered; Medical eye exam deductible then 50% | One routine eye exam covered in full every year | Routine eye exam not covered; Medical eye exam deductible then 50% | Pediatric Routine Deductible then \$25 copay, Adult routine not covered, Medical Deductible then \$25 copay | Adult/Pediatric: Routine eye exam not covered; Medical eye exam deductible then 50% | One routine eye exam covered in full every year |
| Eye Wear | Affinity Discounts | Not Covered | Affinity Discounts | Not Covered | Not Covered | Not Covered | Affinity Discounts |
| Prescription Drugs | \$10/\$35/\$70 | Not Covered | \$10/\$35/\$70 | Not Covered | \$10/\$35/\$70 | Not Covered | Deductible then \$10/\$35/\$70 |
| Mail Order (90 day) | 2.5 copays = 90 day supply | Not Covered | 2.5 copays = 90 day supply | Not Covered | 2.5 copays = 90 day supply | Not Covered | 2.5 copays = 90 day supply |
| Rates | 10/1/2019-9/30/2020 | | 10/1/2019-9/30/2020 | | 10/1/2019-9/30/2020 | | 10/1/2019-9/30/2020 |
| Single | \$792.16 | | \$686.67 | | \$670.68 | | \$610.24 |
| Employee/Spouse | \$1,584.33 | | \$1,373.34 | | \$1,341.35 | | \$1,220.49 |
| Employee/Child(ren) | \$1,346.69 | | \$1,167.33 | | \$1,140.15 | | \$1,037.41 |
| Family | \$2,257.68 | | \$1,957.03 | | \$1,911.43 | | \$1,739.19 |